



HACCP Policy Statement

Algol Chemicals Group is committed to ensuring the safety and quality of all food and feed grade products within our supply chain (procurement, transport, storage, handling, packaging, and shipment).

HAZARD IDENTIFICATION & RISK ASSESSMENT

We systematically identify and manage food/feed safety risks through the HACCP 7 Principles approach to ensure that every step of our delivery process – from procurement to shipment – is evaluated for potential hazards.

This process includes a formal hazard analysis of biological, chemical, and physical risks. While our rigorous assessment has currently not identified any Critical Control Points (CCPs) within our operations, we manage all potential hazards through robust Prerequisite Programs (PRPs) and Quality Control Points (QCPs). We maintain the capacity and commitment to establish and monitor CCPs should our risk profile, products, or processes change.

CCP & QCP MONITORING

CCP Monitoring: If any Critical Control Points (CCP) are identified for which critical limits based on microbiological, chemical, physical, or allergenic risks can be defined, Algol Chemicals will implement monitoring of critical limits.

QCP & Self-Monitoring: For products for which CCP are not identified, we implement self-monitoring protocols within our prerequisite programs to ensure product specifications are consistently met.

PREREQUISITE PROGRAMS (PRPS>)

- Monitoring of food and feed legislation
- Verification of new product, suppliers and processes
- HACCP Hazard assessment
- Deviation and complaints monitoring
- Review and updating of documented instructions
- Sampling related to EU imports (as required)
- Regulatory reporting and inspections
- Traceability
- Product recall process
- Expiring date control (FEFO)
- Record keeping
- Personnel Introduction and training

CONTINUOUS DEVELOPMENT & TARGET

Feedback from interested parties is valued, and we are committed to continuous improvements to our policies, practices and safety culture to ensure compliance to our HACCP management system.

Our aim is to achieve zero (0) major non conformity during regulatory or third parties audits that could endanger food or feed safety.

The HACCP Policy is evaluated by Algol Chemicals Group HACCP Safety Team on a yearly basis.

March 2026,



Kalle Kettunen
CEO of Algol Chemicals