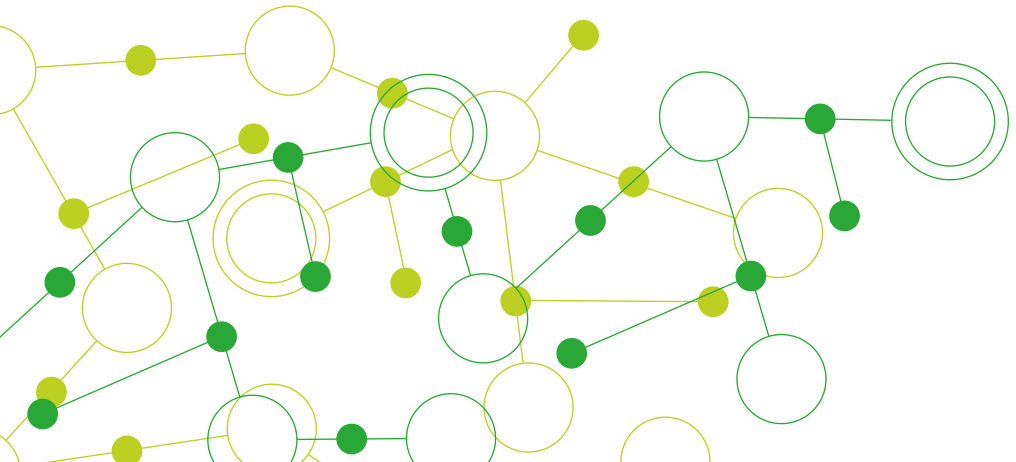


ALGOL GROUP





Your supplier of value

Algol is a Finnish family-owned business and a multi-branch company, which has been active in international trade since 1894. The Group companies import and sell products for industry and the healthcare sector. In addition, Algol Group companies offer services related to their business areas, such as design services, tailored delivery solutions, and installation, maintenance and training services. The companies also have their own product manufacturing.

Our solutions improve the quality of industrial production and ensure smooth operations. In the healthcare sector, we promote the conditions for healthy living. The Algol Group has a global network of partners and is present in ten different countries.

The Algol Group employs nearly 500 experts. We at Algol promote entrepreneurship and smooth collaboration. We work in a progressive, international and inspiring environment in which we build success for our partners.

Story and purpose

Trading involves responsibility for customers, suppliers, employees and society as a whole. We believe that international trade promotes global understanding, peaceful coexistence and stability. We are active in lines of business in which our own contribution, and that of our partners, can have a positive impact on the environment, on health and on safety.

As an active owner, the Algol Group strives to support and develop its subsidiaries in various lines of business in a sustainable and profitable manner. Reliability and expertise guide us in everything we do.

We want our Group companies to be regarded as the most attractive option as suppliers, distributors and places to work. The Group also strives to develop and grow its real estate and other holdings.

We have long traditions in the import and wholesale business. However, we are much more than just a link in the distribution chain. We are an independent solutions provider, a responsible partner and an expert innovator. We create value both for our customers and for our suppliers, and their success is always our first priority.





Cooperation is based on trust

We strive to build long-term relations with customers, suppliers and other business partners based on the principles of mutual trust and confidence. The Group's shared values, Code of Business Conduct and management system certificates create the basis for our responsible business operations and define the way we conduct our day-to-day business. Our Health, Safety and Environment policy as well as Quality policy guide our employees in their practical responsibility work.

We require our business partners to conduct their operations in a way that is compatible with our Code of Business Conduct. We require our partners to sign the Supplier Code of Business Conduct document. In addition we use supplier evaluations. The process is applied both in the selection of new suppliers and in the evaluation of existing suppliers.

Find out more about our sustainability work on our website www.algol.fi.

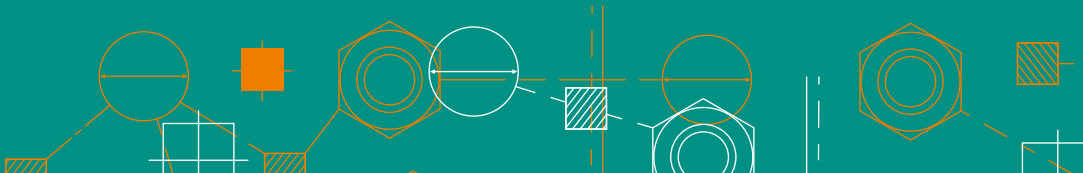
Commitment over many generations

Algol's foundation was laid in 1894, when Albert Goldbeck-Löwe founded a trade agency in Helsinki. He began by importing metal products, technical components and chemicals. He also complemented the selection with varied items such as bricks, flour, ropes and hemp. In 1899, Goldbeck-Löwe recruited his cousin Ludolf Bargum, who became a shareholder in 1914. The Algol name was adopted the following year.

Over the years operations have expanded. Still, our role remains fundamentally unchanged: we serve as a local partner for manufacturers and customers within a global network. Algol's operations have gradually formed a multi-branch corporation that includes several subsidiaries in different lines of business, still sharing the same spirit and common values.

Representatives of the owner family have always played an active role in Algol's management. Since 2012, the Algol Group has been led by Ludolf Bargum's great-grandson Alexander Bargum. In autumn of 2018, the ownership of the family enterprise was passed on to the fourth generation.

The ownership structure of family enterprises is by nature long-term and stable. Continuing ownership within the family demonstrates the commitment and will of the next generation to nurture and develop the company – also for future generations. At Algol we do our best to ensure that these aspirational goals are seen in the way we perform as active and present owners.



Our values



ACCOUNTABILITY

We care about the success of our customers and other business partners. We take responsibility for our own actions and for Algo's future.



COLLABORATION

We work together, as a team and in relation to all stakeholders, with enthusiasm, respect and commitment.



DEVELOPMENT

We believe in continuous improvement, agility and openness to new ideas.

ALGOL CHEMICALS OY offers a wide range of specialty chemicals and raw materials, as well as related services to industrial production processes. The company serves various industries in Scandinavia, the Baltics, Ukraine, Belarus and India. www.algolchemicals.com

ALGOL DIAGNOSTICS OY imports and delivers automation and robotics solutions, as well as digital solutions, to healthcare laboratories. The company specialises in clinical pathology and molecular diagnostics products. In addition, Algol Diagnostics provides user training, as well as expert and maintenance services for the equipment it supplies. www.algoldiagnostics.fi

ALGOL TECHNICS OY offers solutions and products for material handling and industrial automation. Comprehensive maintenance and inspection services are also available for the solutions provided by the company. www.algoltechnics.fi

ALGOL TREHAB OY offers a wide selection of assistive devices from leading manufacturers. The company also offers installation and maintenance services. Algol Trehab trains and serves customers in both the public and private sectors. www.algotrehab.fi

HISTOLAB PRODUCTS AB is one of the leading Nordic suppliers of solutions for cell diagnostics research and clinical laboratories. The company supplies equipment and chemicals primarily to pathology and immunohistology laboratories. www.histolab.se

In addition, **SUOMEN UNIPOL OY** is part of the Algol group, which owns 75% of the company. Suomen Unipol offers inorganic and organic chemicals, plastics and other industrial raw material for the Finnish, Scandinavian, Baltic, German and other nearby markets. www.unipol.fi



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